



AGR VACANCY ANNOUNCEMENT



HUMAN RESOURCE/AGR OFFICE
NEW MEXICO NATIONAL GUARD
47 BATAAN BOULEVARD
SANTA FE, NM 87508

ANNOUNCEMENT NUMBER:
M-03-1033

OPENING DATE:
20 NOV 2003

CLOSING DATE:
OPEN

POSITION DESCRIPTION:

RECRUITING & RETENTION
NCO 79T40

GRADE:

Maximum: E-7

Minimum: E-4
(With PLDC)

OPEN FOR FILL:

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STATE

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NATIONWIDE

UNIT OF ACTIVITY:

Recruiting and Retention
HQ STARC, NMARNG
47 BATAAN BLVD
SANTA FE, NM 87505

TYPE OF POSITION

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NMANG

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NMARNG

MILITARY ASSIGNMENT:

Same as Unit of Activity, NMARNG
DUTY LOCATIONS WILL VARY

EVALUATION FACTORS USED:

Review of individual applications and personal interviews.

AREA OF CONSIDERATION: Open to all current members of the New Mexico Army and Air National Guard. Individuals selected must currently reside in area of consideration and must become a member of the NMARNG.

MOS QUALIFICATION REQUIREMENTS: Applicants must be qualified or have the ability to become qualified within 1-year of initial assignment per NGR (AR) 600-5.

ELIGIBILITY: Anyone may apply for this position. If not currently in an AGR status, to qualify for appointment, individuals **MUST MEET ALL** initial eligibility requirements of AR 135-18 and NGR 600-5.

- Must be or become a member of the NMARNG prior to entering the AGR program.
- Must be able to serve a minimum of five (5) years in an active duty status prior to completing 18 years of Active Federal Service (AFS) or reaching Mandatory Removal Date (MRD) whichever is earlier.
- Must meet medical standards prescribed in Chapter 2 of AR 40-501, and a Physical must be completed by a Military Entrance Processing Stations (MEPS) prior to entering the AGR Program.
- Must meet physical standards prescribed in AR 600-9 and DA PAM 611-21. Physical profile of 132221.
- Must have sufficient time remaining on current enlistment to complete an initial three (3) year tour.
- Must not be receiving or eligible to receive Federal Retirement annuity or Military Retired Pay.
- Must not be a candidate for or holding an elected Civil Office or engaged in partisan political activities.
- Must not be under a current Suspension of Favorable Personnel Action (FLAGG).
- Must not have resigned from the AGR program or other military service in lieu of adverse action.
- Must not have been separated from the AGR program or other military service for cause, unsuitable or unfitness.
- Individuals who were not selected for continuation in the AGR program are ineligible for selection.
- Must have a minimum GT score of 110 or GT 100 and ST 100.
- Applicants will be administered and must pass an APFT as part of the consideration process.

HOW TO APPLY (ARMY): Submit the following as a minimum.

NOTE: DO NOT submit your application in binders or document protectors.

- a. Official DA Photo
- b. Signed NGB Form 34-1; Application for Active Guard Reserve Position.
- c. DA Form 2-1
- d. Copy of latest weigh-in (within six (6) months).
- e. Last five (5) NCOER or OER (whichever is applicable).
- f. DA Form 705 (within one (1) year).
- g. DD Form(s) 214 and NGB Form(s) 23 (all periods of active duty)
- h. Copy of current driver's license.
- i. Copy of current physical.

NOTE: You may include other supporting documentation or letters of recommendation.

ACCEPTANCE TIMELINE: We will date-stamp applications the same day of receipt.

NOTE: Applications cannot be sent via U.S. mail at government expense. Faxed applications will not be accepted.

NOTE: Selectee will be placed on an Order of Merit List (OML), which does not guarantee that you will be selected for a position. Actual selection is dependent on several factors. These factors include your position on the OML, and the number of vacancies that occur.

EQUAL EMPLOYMENT OPPORTUNITY: HRO will screen applications without regard to race national origin, lawful affiliations, martial status, membership/non-membership in an employee organization, or to any handicap, which does not interfere with accomplishment of the position requirements.

DUTIES: Involve, but are not limited to establishing and maintaining a good center of influence in assigned schools, civil groups, local governing bodies and support units. Interviews prospects for membership in the ARNG. Pre-qualifies prospects to ensure high quality enlistments. Completes administrative requirements prior to transporting applicants to MEPS. Evaluates the retention/attrition environment; collects data; evaluates results and advises commanders on factors affecting retention/attrition.

NOTE: INCOMPLETE PACKETS WILL NOT BE CONSIDERED